

APRIL NEWSLETTER-2019

General Manager's Message

It starts at individual level. We need to have more ownership for the results we are achieving and take responsibility for improvements. The achievement of the team objectives will require complete dedication to duty and discipline to the execution of works to the best of our ability at all times because only the best is good enough for Munali. To achieve the long-term objectives, we need to overhaul the attitude towards work for everybody. By now we should have had produced a saleable product (Concentrate at 10%Ni). However, due to the various challenges we have faced we have been unable to do so. It is possible to turnaround produce at required space and recover the plan.

(Matthew Banda)

Mechanical Superintendent says! The first quarter has seen us commission the DMS plant and the entire plant successfully with isolated challenges along the way that we are still working on. The final tailings delivery system requires further attention to fully optimize it, among many other projects to optimize operations. Our mechanical team has stabilized the final tailings discharge line and pumps by changing the configuration of the pumps in the meantime and has made the plant to be stable for operations team to be able to work on improving the Concentrate grades and recoveries. **(Sherwin Sulwe)**



Safety Culture Is the Product of Individual and Group Values, Attitudes, Perceptions, Competencies and Patterns of Behavior That Determine the Commitment to, And The Style and Proficiency of Mabiza Resources Ltd Safety Management.

Positive Safety Culture Is Characterized by Communications Founded On Mutual Trust, By Shared Perceptions of the Importance of Safety and by Confidence in The Efficacy of Preventive Measures.

A Positive Safety Culture Needs the Involvement of the Whole Workforce. There Must Be a Joint Commitment in Terms of Attitudes and Values. The Workforce Must Believe That the Safety Measures Put in Place Will Be Effective and Followed Even When Financial and Performance Targets Be Affected.

"Safety Is Without Doubt the Most Crucial Investment We Can Make. And The Question Is Not What It Costs Us, But What It Saves" **(Daniel Shamenda).**



OFFICIAL OPENING OF MUNALI NICKEL MINE



Graduate Mine Engineers with their Supervisor

Currently we are working with the Mine Technical Team that is led by Mr.Morgan Phiri where we are learning how to design and manage a mine through various tasks such as monitoring KPIs,Operations updates,SICs,weekly plans,joining walkdowns and so on



Munali Security Supervisor Says;

I am in charge of security at Munali Nickle mine and my main role is to coordinate all security functions that includes: The Protection of people, property and assets is the main priority, but it adds the responsibility to maintain plant safety in order to keep Nickle production deadlines on schedule and my security officers at Munali Mine have the duty of Access control and to patrol the facility in order to find any security and safety infractions. (Lufoma Mulenga)

Different pictures of the official open day of Munali Nickel Mine by His Excellency the President of Republic of Zambia on 16 April,2019.



On the pictures above,from left to right is **Matthew Banda,Simon Purkiss,Dr Wala** and **Hon Richard Musukwa**



The Republican President flagging off the Concentrate, Mazabuka **MP Hon.Garry Nkombo** having a light moment with President **Edgar Lungu** in the holding room.



MUNALI NICKEL MINE